

Date: October 11, 2024
NTN: 5137800

To Whom It May Concern,

This letter serves as an employment reference for **Mr. Hamza Ishfaq**, who was employed by **Fotohub Studios as a React Native Developer from July 2020 to March 2021**. During this period, Mr. Hamza worked full-time (40 hours per week) at our office in Pakistan.

Mr. Hamza's role as a React Native Developer involved the following responsibilities:

- Conducted research and analysis to determine system program needs, working closely with cross-functional teams.
- Identified and resolved system limitations, optimizing processes and methods.
- Tested, debugged, and resolved application issues to meet quality standards and specifications.
- Developed and maintained program code in line with technical and quality standards.
- Created and updated technical documentation, end-user guides, and operational procedures.
- Advised on software design strategies, including financial assessments for software purchases and upgrades.

Throughout his tenure, Mr. Hamza demonstrated strong technical skills and a commitment to delivering quality results, making him a valuable team member at Fotohub Studios.

Sincerely,

Best regards,
Haseeb Tariq
Managing Director